



SUPPLIER DIVERSITY

Our Supplier Diversity Program reinforces our commitment to serve as a responsible member of our community while bringing the best resources to our business.

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Robert Half International



A Word From Our Chairman

Robert Half International was founded in 1948 on the principle of “Ethics First.” We are committed to fostering a culture of fairness and diversity in all aspects of our business, from our work environment to the many ways in which we serve our valued clients and job candidates. We recognize that any commitment to diversity would be incomplete without a program that actively encourages diversity in the suppliers and partners that help us meet the needs of our internal and external customers. Our Supplier Diversity Program fosters the promotion, growth and development of minority-, woman-, veteran- and disabled veteran-owned businesses, and we are proud to support this mutually beneficial endeavor. In encouraging competition among all suppliers, we believe we gain access to the highest-quality goods and services, while also supporting the local business communities in which we live and work.

A handwritten signature in black ink that reads 'Max Messmer'.

Max Messmer
Chairman and CEO
Robert Half International



Our Vision

Robert Half International's mission is to be the premier provider of specialized staffing services in all the markets we serve while adhering to the highest professional standards. Ultimately, our role as an organization is to promote the sustained growth and prosperity of our employees, customers, shareholders and the communities in which we live and do business.

A Tradition of Ethics

Since our inception in 1948, RHI has been, and continues to be, committed to the highest standards of ethical and professional conduct. The company's motto, "Ethics First," is an underlying theme in every business transaction and professional relationship we develop. Integrity and professionalism are the foundation of our success.



Our Supplier Diversity Initiative

Supplier Diversity at RHI is a corporatewide initiative and is designed to support the promotion, growth and development of minority-, woman-, veteran- and disabled veteran-owned businesses. We strongly encourage our community partners and suppliers to join us in this effort.

RHI believes in building a diverse base of employees, candidates and suppliers to strengthen our position as a market leader. We have adopted a Supplier Diversity Program to ensure that small businesses, as well as diverse businesses, have the opportunity to compete for our business. We have established supplier diversity purchasing targets to assist us in measuring our purchases from small and diverse businesses. Our goal is to secure the various products and services we need as a company from respected suppliers at highly competitive prices while simultaneously meeting our goals for supplier diversity.

Businesses that are at least 51 percent owned by a member or members of the following groups are diverse business concerns covered by our Supplier Diversity Program:

- African Americans, Asian Americans, Hispanic Americans and Native Americans
- Women
- Veterans
- Disabled veterans



Through our Supplier Diversity Program, we strive to work with businesses that share our corporate commitment to providing outstanding service and solutions for our customers. The following criteria are weighed in the selection process:

- Integrity/ethics
- Competitive pricing
- Quality
- Service
- Technical expertise

If yours is a minority-, woman-, veteran- or disabled veteran-owned business, we encourage you to contact RHI regarding your service or product. Please contact our Supplier Diversity Hotline at 1-866-621-1810. To register as a potential supplier, please visit our website, www.rhi.com, and select the Supplier Registration link under About Us.



Our Company

Businesses worldwide associate the Robert Half name with quality service and professionalism. Founded in 1948, Robert Half International (RHI) is the world's first and largest specialized staffing firm. RHI also is the parent company of Protiviti, a global consulting and internal audit firm. The company is traded on the New York Stock Exchange (symbol: RHI) and is a member of the S&P 500 index.

Specialized Staffing Services

RHI is the recognized leader in professional-level staffing and operates more than 360 staffing locations worldwide. Our specialized divisions include:

- Accountemps, Robert Half Finance & Accounting and Robert Half Management Resources, for experienced temporary, full-time and project professionals, respectively, in the fields of accounting and finance
- OfficeTeam, for highly skilled temporary administrative support
- Robert Half Technology, for information technology professionals
- Robert Half Legal, for project and full-time staffing of attorneys, paralegals and legal support personnel
- The Creative Group, for creative, advertising, marketing and web design professionals on a freelance and full-time basis



Internal Audit and Risk Consulting

Protiviti is a global consulting and internal audit firm composed of experts specializing in risk and advisory services. The firm helps clients solve problems in finance; operations; technology; litigation; and governance, risk and compliance. Protiviti's highly trained, results-oriented professionals serve clients in the Americas, Asia-Pacific, Europe and the Middle East and provide a unique perspective on a wide range of critical business issues.



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