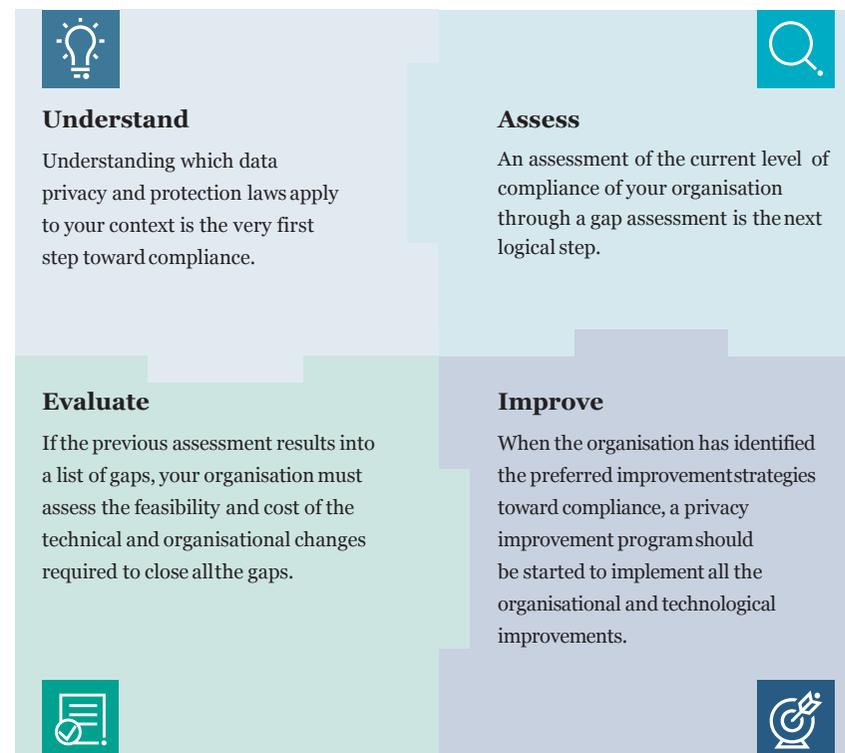


Protiviti Service Offer

Data Privacy and Protection

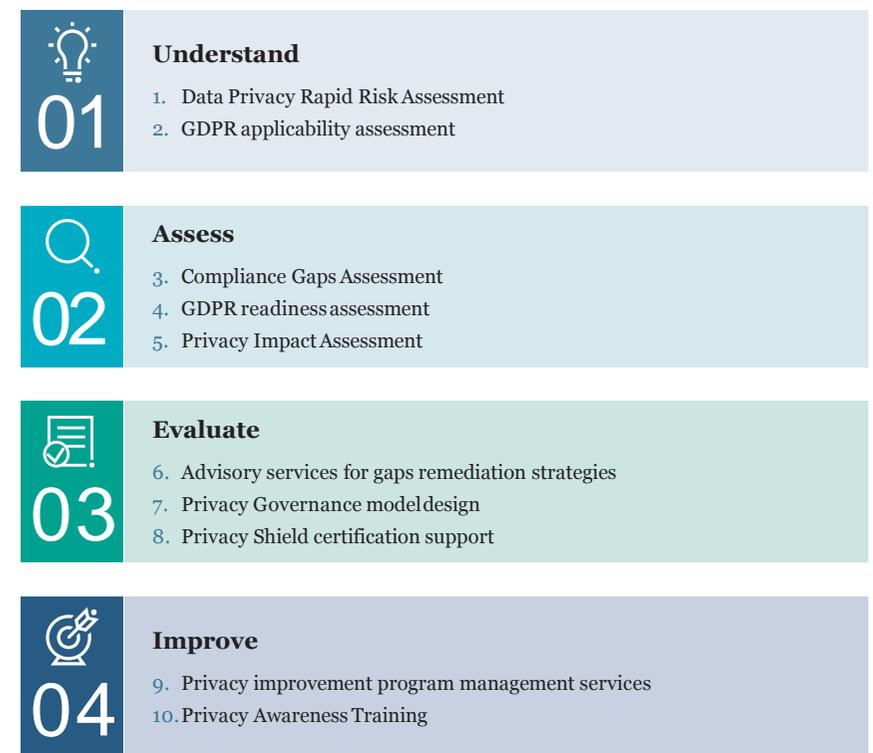
Four Steps To Data Privacy Compliance

A clear roadmap with a beginning and an end



Our Services To Guide You Toward Compliance

This is how Protiviti can help you in your roadmap to compliance



 First Step — Understand What you need and how we can help		
Client	Need #1 We just want to understand if and which data protection laws apply to our specific context	Need #2 We are not based in the EU but would like to understand whether we are expected to comply with the GDPR from May 2018, when it becomes enforceable
Protiviti	1.1 Data Privacy Rapid Risk Assessment This entry level service to data privacy and protection compliance will assess whether your organisation must comply with any data protection law(s). This largely depends from the data you collect, the place where you have a presence and the places where its clients and workforce is located.	1.2 GDPR Applicability Assessment This entry level service to data privacy and protection compliance will assess, given its very limited scope, your organisation must comply the forthcoming GDPR starting from May 25th, 2018. This quick assessment will look into what personal data you collect and in which country the data subjects reside.

 Second Step — Assess What you need and how we can help			
Client	Need #3 We need to understand our current level of compliance with all the data protection laws applicable to our operations	Need #4 We know where are presently compliant with all the applicable data protection laws. However, we want to understand if we are also ready to comply with the GDPR	Need #5 We are presently compliant with applicable data protection law, however we have plans for some new initiatives which have potentials to impact our compliant status as personal information will be used
Protiviti	2.3 Data Privacy Compliance Gaps Assessment Using field interviews and analysing the evidence and documentation you will provide us, we will assess if your organisation presents compliance gaps with the applicable legislation or with Generally Accepted Privacy Principles (GAPP). “The effort for this service varies based on the number of laws to use as a reference for compliance”.	2.4 GDPR Readiness Assessment Using field interviews and analysing the evidence and documentation you will provide us, we will assess if your organisation is able to comply with the new or modified requirements of the GDPR when compared to current data protection law. If it does not, we will provide suggestions of are in which you have to focus your remediation effort. “The effort for this service is less than from what is required for a compliance gaps assessment (2.3) as only compliance with new or changed requirements is tested”.	2.5 Privacy Impact Assessment When personal data is used for new projects/ initiatives, it is advisable (and required by the GDPR) to perform a Privacy Impact Assessment to understand if the data will be put at risks and, if so, what are the mitigation strategies to undertake before the initiative starts. We can perform this service by using our own methodology or following the one of your choice.

	<h3 style="text-align: center;">Third Step — Evaluate</h3> <p style="text-align: center;">What you need and how we can help</p>		
Client	<p>Need #6</p> <p>Our compliance gaps assessment resulted in many gaps. How can we remediate them in an effective and efficient, future-proof way?</p>	<p>Need #7</p> <p>Our organisation intends to become privacy-conscious. We consider privacy and protection matters a priority and therefore need an organisational model to manage them in a systematic way.</p>	<p>Need #8</p> <p>Our organisation is based in the US and has frequent business with partners based in the EU. We want to self-certify as Privacy Shield compliant so that there will be no restrictions in exchanging personal data with them.</p>
Protiviti	<p>3.6 Advisory Services For Gaps Remediation Strategies</p> <p>Protiviti has a long standing core-business experience in Information Security, Data Privacy and Business Process Improvement. Our consultants bring a mix of technology and business process expertise to identify suitable options for your gaps remediation strategy. Since we are also vendor-agnostic, you can be also be reassured that all our advises will be impartial.</p>	<p>3.7 Privacy Governance Model Design</p> <p>Protiviti has developed, and refined through years of client implementations, a Privacy Framework which can be adapted to just any industry or company size. This governance model will be the essential skeleton to enable that “privacy by design” characteristics that the GDPR demands from your operations. Having a Privacy Governance Model in place is by far the most effective way to ensure and prove that Data Privacy is treated as a priority by the organisation.</p>	<p>3.8 Privacy Shield Certification Support</p> <p>In order to receive Privacy Shield benefits, your organisation must self-certify annually to the US Department of Commerce that it agrees to adhere to the Privacy Shield Principles, a detailed set of requirements based on 7 privacy principles such as notice, choice, access, and accountability for onward transfer. Our consultants can assist you in the several steps that your organisation will have to undertake.</p>

	<h3 style="text-align: center;">Fourth Step — Improve</h3> <p style="text-align: center;">What you need and how we can help</p>	
Client	<p>Need #9</p> <p>We have a certain number of compliance gaps to remediate with many parties involved: we now need a partner to plan and manage the privacy improvement program.</p>	<p>Need #10</p> <p>Our personnel may not fully understand their role in handling and protecting personal data and the consequences for violations. We need to provide training to everyone handling personal data and ideally to the organisation as a whole.</p>
Protiviti	<p>4.9 Privacy Improvement Program Management Services</p> <p>Privacy Improvement programs can be a daunting task to manage, in particular when many third parties are involved. Protiviti is a vendor-independent provider of technology and risk management services, which places us in an ideal position to be the independent party which will manage a Privacy Program in your best interest and through a pool of highly skilled professionals in both Program Management and Data Privacy and Protection disciplines.</p>	<p>4.10 Privacy Awareness Training Programs</p> <p>The human factor is frequently the weakest point of the chain in your defense and it will certainly be the one when awareness of proper behavior is not raised through appropriate training programs. This is the underlying reason why data privacy laws always mandates awareness training program for all personnel involved somehow in personal data processing activities. Protiviti can design and also deliver such programs fully customised to your needs.</p>

Our Solutions

For privacy compliant organisations



Our Solutions

For organisations never been assessed for compliance



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We have served more than 60 percent of *Fortune* 1000® and 35 percent of *Fortune* Global 500® companies. We also work with smaller, growing companies, including those looking to go public, as well as with government agencies. Protiviti is a wholly owned subsidiary of Robert Half (NYSE: RHI). Founded in 1948, Robert Half is a member of the S&P 500 index.