

Project Objective: Support corporate accounting function in stabilizing from an Oracle R12 upgrade, supporting the integration of an acquired company and back-filling accounting positions due to demands for the integration.

Writeup:

Our client had a lot going on at once. While stabilizing its corporate accounting function following an Oracle R12 upgrade, preparing and executing the integration of an acquired company, it also had to simultaneously back-fill accounting positions due to increased demand in integration initiative. In other words, there were new people to recruit and onboard while dealing with an unfamiliar accounting system. There was a general lack of documentation for processes and procedures. And, contributing to the perfect storm atmosphere, several key players in the accounting department were soon due to retire.

Our combined Protiviti/Robert Half approach started by supplying specialized and highly experienced Robert Half accounting professionals to contribute to the acquisition integration challenge. It was soon decided to expand the assistance pool by incorporating Protiviti professionals to join the battle. We established an on-site project management office for the various work streams and provided weekly status reports / meetings. The Protiviti-led team provided virtually unlimited support for all levels of activity. The result was that the client was able to resolve the backlog of transactions from the ERP upgrade, prepare for and execute the integration of the new company, and adequately staff its accounting department through all the increased demand.