

INTERNAL, EXTERNAL AND DIGITAL TALENT FOR SUCCESS.

READY FOR TAKE-OFF? YOUR COCKPIT FOR THE WORKFORCE OF THE FUTURE.

Photo: Getty Images

Make visible how your organization operates today and prepare your workforce for AI, automation and the skills of tomorrow.

Typical challenges

No clear view of the workforce

Headcount and costs are known – but not how roles, skills, activities and capacities truly interrelate.

Unclear division of work

Who does what? Where are there overlaps, role fragmentation or unnecessary complexity?

AI potential difficult to assess

Which activities can be automated, supported, outsourced or redistributed?

Lack of skill transparency

What capabilities exist, which are missing, and which become critical due to AI?

Weak organizational design in “blind flight”

New structures are often planned in PowerPoint and Excel – without real scenario capability, cost logic or implementation control.

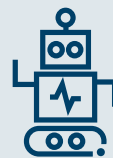
Our contribution

We create a data-driven workforce cockpit: full transparency across roles, skills, activities, costs and capacities – combined with clear simulation of how AI, automation and new ways of working will transform your organization. This turns assumptions into reliable decisions and AI potential into concrete actions.



Full transparency & control

Roles, positions, skills, costs, activities and capacities in an integrated organizational view.



Make AI potential visible

Identify which work can be automated, supported, outsourced or redistributed.



Realistically assess savings

Simulate cost, FTE and capacity effects before decisions are implemented.



Develop skills in a targeted way

Identify skill gaps and derive targeted upskilling, reskilling or recruiting measures.



Model the target organization with confidence

Compare structures, roles, reporting lines and capacities based on facts.

FROM ANALYSIS TO IMPLEMENTATION

We provide transparency across TOM, roles, skills, activities, costs and capacities – and assess what your organization needs to reach its future target state. This results in concrete measures: organizational design, skill development, recruiting, external resources and AI-supported automation along the build-buy-borrow-bot logic.

YOUR BENEFITS AT A GLANCE

ANALYSIS & DIAGNOSIS

Transparency across roles, skills, activities, costs, capacities and organizational risks.

AI & AUTOMATION IMPACT

Identification of activities that can be automated, supported, outsourced or redistributed.

SCENARIOS & TARGET ORGANIZATION

Modeling of target structures, roles, reporting lines, and cost and capacity effects.

ROADMAP & IMPLEMENTATION

Prioritize measures, define responsibilities and track workforce transformation progress.

Curious?

Book a free 30-minute consultation with our experts!

BLIND FLIGHT OR WORKFORCE COCKPIT?

FULL TRANSPARENCY

Roles, skills, activities, costs and capacities in an integrated organizational view.

MAKE AI IMPACT VISIBLE

Understand how AI changes work and identify realistic potential.

RELIABLY MODEL SAVINGS

Simulate cost, FTE and capacity effects before implementation.

DESIGN A FUTURE- READY ORGANIZATION

Realign roles, structures, spans & layers, and responsibilities.

Contacts



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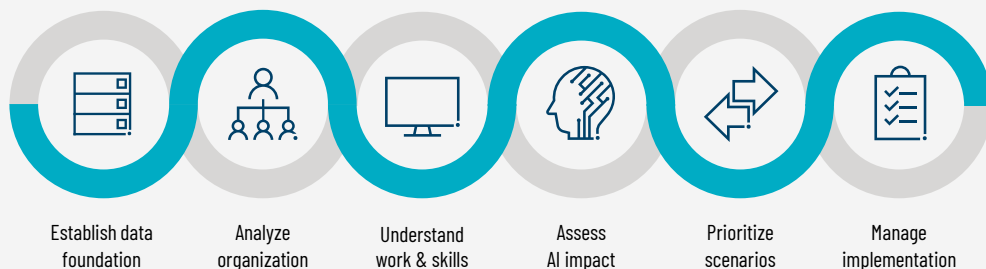
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Project approach



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