

## EXECUTIVE PERSPECTIVES ON TOP RISKS 2024 & 2034

# Key Issues for CAEs

Recognizing the interplay of near-term and future risks is essential for comprehensive enterprise-wide risk management. Such reflection and evaluation offer CAEs valuable insights into how these intertwined risks can impact an organization's strategic success and long-term viability.

### Top 5 Risks in 2024

- 1 Cyber threats
- 2 Economic conditions, including inflationary pressures
- 3 Ability to attract, develop and retain top talent, manage shifts in labor expectations, and address succession challenges
- 4 Third-party risks
- 5 Existing operations and legacy IT infrastructure unable to meet performance expectations as well as “born digital” competitors

### Top 5 Risks in 2034

- 1 Cyber threats
- 2 Ability to attract, develop and retain top talent, manage shifts in labor expectations, and address succession challenges
- 3 Third-party risks
- 4 Adoption of digital technologies requiring new skills in short supply
- 5 Rapid speed of disruptive innovations enabled by new and emerging technologies and/or other market forces

## How to thrive in a decade of disruption

- **Cybersecurity priority:** Ensure heightened focus on cybersecurity, aligning with regulations and addressing reputation risks from cyber threats.
- **Value-driven mindset:** Prioritize recognizing and measuring the value internal auditing talent brings, moving beyond cost considerations.

- **Future-ready leadership:** Strengthen succession planning and leadership development within the internal audit function.
- **Update talent approach:** Shift to skill-focused talent management for internal audit transformation.

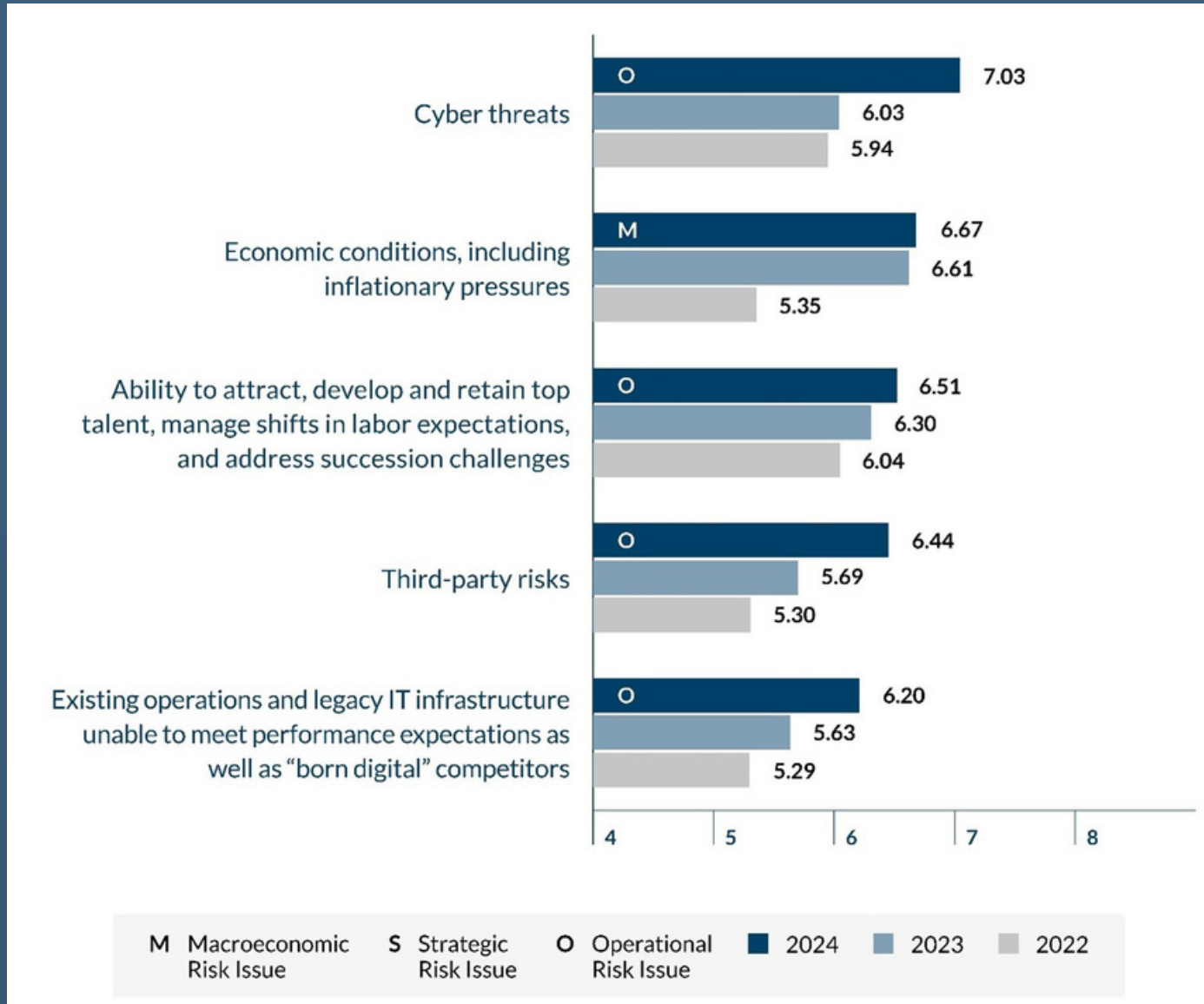
Results are based on a survey of 1,143 board members and C-suite executives worldwide. The full survey report, Executive Perspectives on Top Risks, may be accessed at [erm.ncsu.edu](http://erm.ncsu.edu) or [protiviti.com/toprisks](http://protiviti.com/toprisks). It includes detailed breakdowns of the results by respondent role, industry, geography, organization size and other categories.

Protiviti is not licensed or registered as a public accounting firm and does not issue opinions on financial statements or offer attestation services.

© 2024 Protiviti Inc. An Equal Opportunity Employer M/F/Disability/Veterans.

## CAE Risks - A Three Year Comparison

Respondents rated the impact of each risk on their organization using a 10-point scale, where 1 reflects “No Impact at All” and 10 reflects “Extensive Impact.”



17%

increase in perceived Cyber Threat level from 2023 to 2024

13%

increase in perceived Third-party risks level from 2023 to 2024

“

CAEs are expressing significant concern about the risk outlook. A focus on relevance and value in IA assurance and other activities has never been more critical.

”