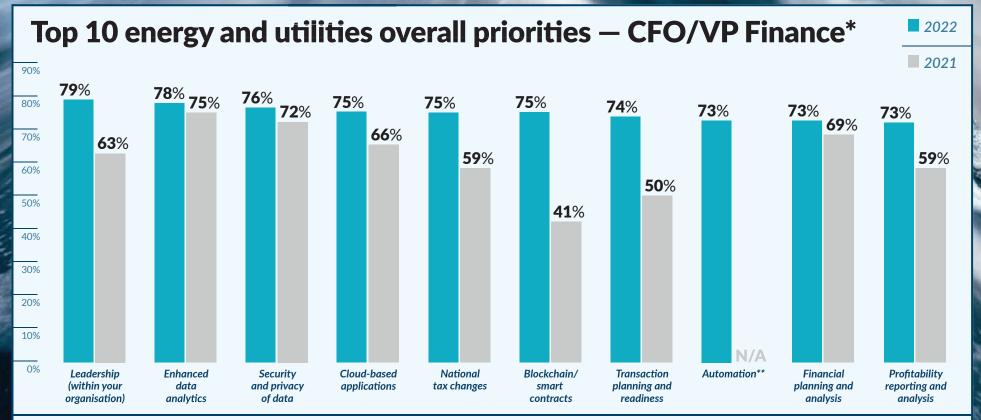
REIMAGINE

From automation and cloud to ESG and talent management, CFOs are reimagining their long-term roles. These are among the key takeaways from the results of Protiviti's latest Global Finance Trends <u>Survey</u>.

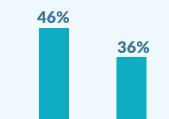


* In our survey, respondents were asked to rate 25 different finance areas based on a 10-point scale, where "1" reflects the lowest priority and "10" reflects the highest priority for the finance organisation to improve its knowledge and capabilities over the next 12 months. Rankings are based on the percentage of respondents who scored these areas at "8" or higher. ** New to this year's study.

A Closer Look at ESG/DEI Survey Findings

Elevating ESG strategies and reporting

To what extent, if at all, is your organisation increasing the focus and frequency of its reporting related to ESG issues?



Energy and utilities organisations that are ready for potential new required ESG disclosures.



Energy and utilities organisations that report



15%

Shown: CFO/VP Finance (in energy and utilities organisations) responses



Energy and utilities organisations that have a formal and documented diversity, equity and inclusion program. on ESG risks and issues (required or voluntarily) on at least a quarterly basis.



For more information, read Protiviti's research report, Reimagine: From automation and cloud to ESG and talent management, CFOs are reimagining their roles, available at www.protiviti.com/financesurvey.

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