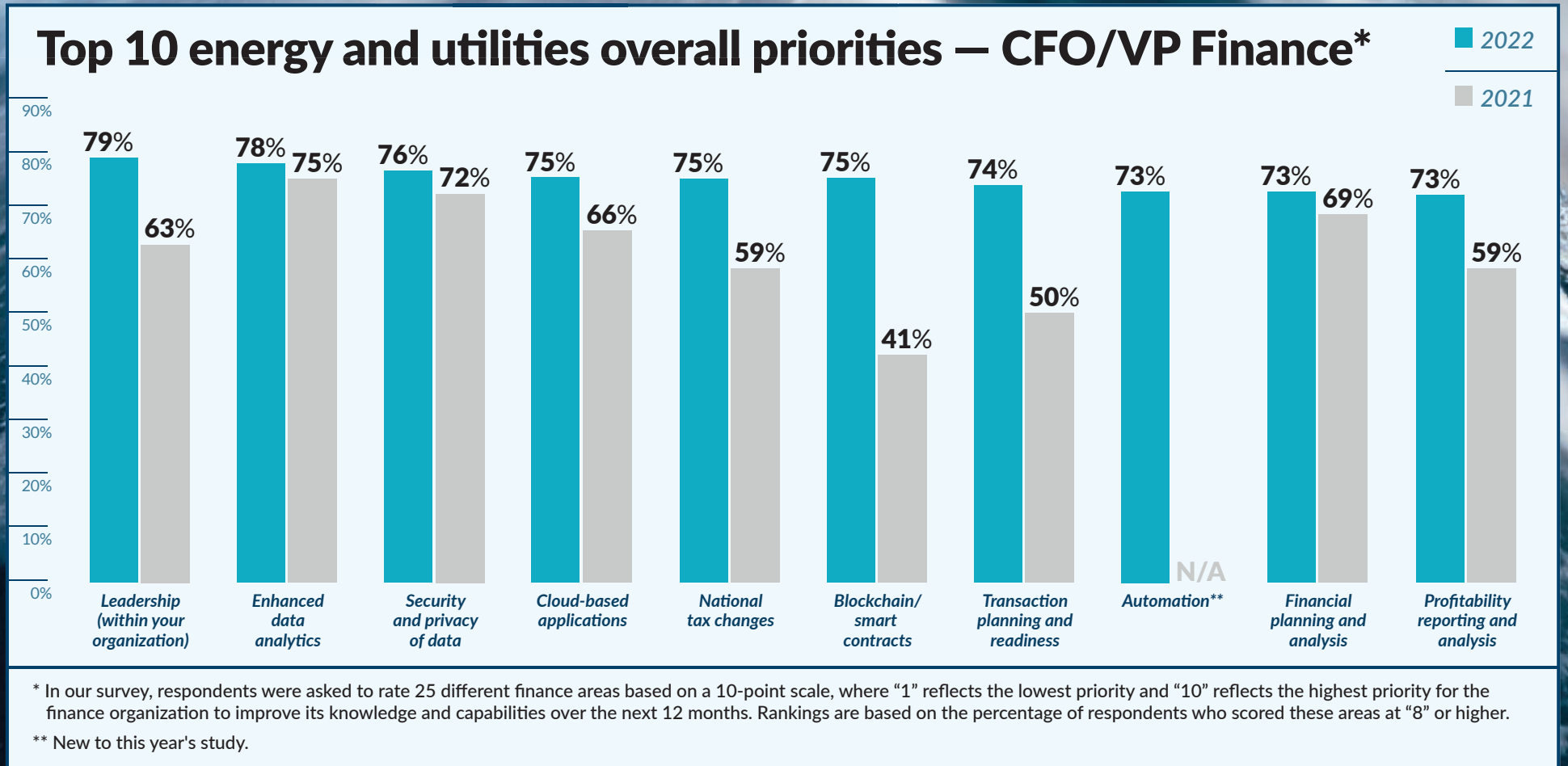


REIMAGINE

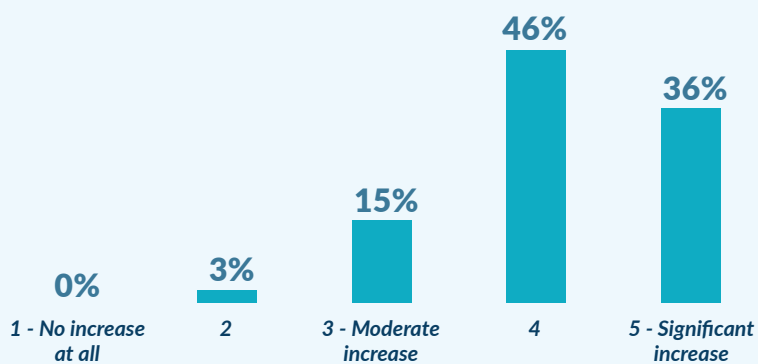
From automation and cloud to ESG and talent management, CFOs are reimagining their long-term roles. These are among the key takeaways from the results of Protiviti's latest Global Finance Trends Survey.



A Closer Look at ESG/DEI Survey Findings

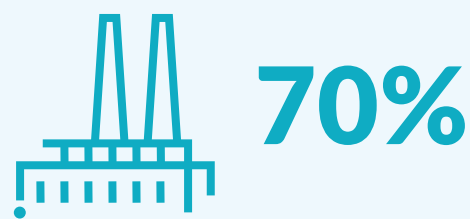
Elevating ESG strategies and reporting

To what extent, if at all, is your organization increasing the focus and frequency of its reporting related to ESG issues?

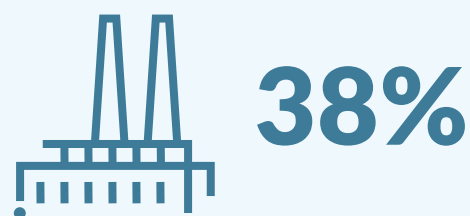


Energy and utilities organizations that have a formal and documented diversity, equity and inclusion program.

Energy and utilities organizations that are ready for potential new required ESG disclosures.



Energy and utilities organizations that report on ESG risks and issues (required or voluntarily) on at least a quarterly basis.



For more information, read Protiviti's research report, *Reimagine: From automation and cloud to ESG and talent management, CFOs are reimagining their roles*, available at www.protiviti.com/financesurvey.

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