

The Protiviti Story

January 2023





The Protiviti story – who we are



In 2002, circa 700 former Arthur Andersen employees took a leap of faith to join an unknown and un-named start-up firm. They planned to establish a new kind of consulting firm, one that relied on its people for its success. No name. No desks. No problem. And so began the story of a company whose foundation is truly its people.

From day one, we have been a team that trusts each other enough to take risks together. Throughout the years since then, our team has evolved and reinvented Protiviti again and again to grow, to connect, and to remain relevant in a changing world.

Protiviti team members work together to make a difference for our clients. Our people collaborate to help clients confidently manage their business.

We identify, measure, and help our clients navigate the risks they face within their industries and across the systems and processes they use, offering proven and value-added solutions through our consulting solutions service lines.

We serve 60% of Fortune 1000® and 35% of Fortune Global 500®.

We also work with smaller, growing companies, including those looking to go public, as well as with government agencies.

Protiviti is a subsidiary of Robert Half International. This provides us with a unique offering in the consulting space to our clients, as we can effectively resource our new projects with individuals provided by Robert Half International.



Statement from our CML – Thomas Lemon



At Protiviti, it's all about making a difference and being instrumental in shaping how we do things.

What's important to us is that we're not just a workplace, we really are about being part of something bigger.

For us, it's our people who are at the heart of everything we do – they are a huge part of our story and are integral in shaping our identity.

We embrace individuality, creativity and an innovative outlook, with copious opportunities for autonomy, to drive effective change and to put your personal stamp on projects.

We also operate in a highly collaborative manner where all viewpoints are heard and valued.

No matter what we achieve and how big we become, one thing will never change – we are the Protiviti family.



Solutions



Technology Consulting

Understanding the business process our clients want to enable, the customer experience they want to create or the critical information they need to protect is a critical first step to support our clients in delivering technology which provides value to their organisation. Our technology consultants are trusted advisors, providing insight, strategic vision and practical experience. We collaborate with our clients to design, implement and operate advanced technology solutions.

Internal Audit and Financial Advisory

In fast-changing environments, control is critical to success. As the largest independent internal auditing organisation in the world, we work on all aspects of internal audit — transformation, outsourcing, co-sourcing, IT, technical and specialty audits. We help strengthen financial functions and manage complex accounting issues including non-routine situations like financial restatements. We also help understand and manage fraud risks and investigate irregularities.

Business Performance Improvement

Every company has different challenges, which is why we avoid paint-by-numbers solutions. But there's one objective every business shares: greater performance. To transform our client's business, we start by gaining a deep understanding of strengths and weaknesses. Protiviti's Business Performance Improvement professionals combine proven services and capabilities to enable lasting business transformation with sustained results.

Risk and Compliance

Risk management and regulatory compliance can drive growth and enable business strategy. But minimising risk while maximising potential requires expert advice from risk specialists who can deliver both high-level insight and practical advice. Our multi-talented group of experts from regulatory, industry and consulting backgrounds help forge a confident path for our clients through whatever the future holds.

Business Development and Managed Solutions

Protiviti Managed Solutions is the only single solution that brings world-class consulting and the largest network of highly skilled specialised managed resources together to address business challenges. We provide scalable, efficient managed solutions to address performance or project issues in key business functions. We run, improve, and operate process, teams, or functions on behalf of our clients with the view to transfer the solution back to our clients in a more efficient state.

FACE THE FUTURE WITH CONFIDENCE



About ProPride

Our ProPride Employee Network Group (ENG) aims to promote a culture of inclusivity for LGBTQ+ colleagues by celebrating awareness days, educating the wider business on issues facing the LGBTQ+ community, holding social events, marching in Pride in London, and hosting and attending client and partnership events.



Graduate Recruitment Information

Vacancies for our 2024 intake will open from September to October 2023, with our planned assessments taking place in November and December. Annually, our new graduate intakes start in September. We will be working with our partners Robert Half, who will be leading on the recruitment for us so look out for when our 2024 vacancies open at [Careers | Protiviti](#).

Face the Future with Confidence[®]