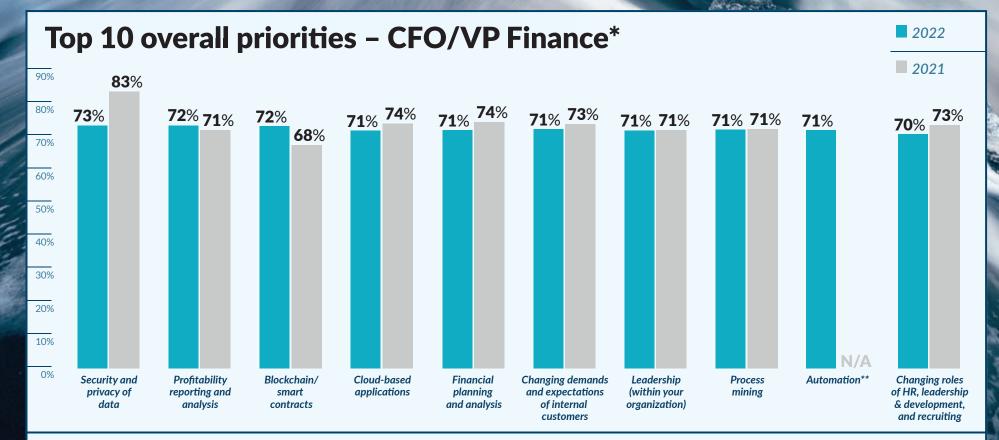
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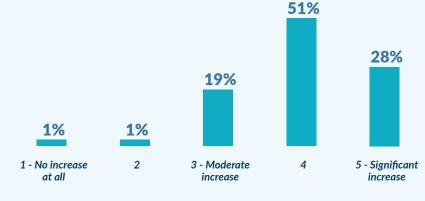
From automation and cloud to ESG and talent management, CFOs are reimagining their long-term roles. These are among the key takeaways from the results of Protiviti's latest Global Finance Trends Survey



* In our survey, respondents were asked to rate 25 different finance areas based on a 10-point scale, where "1" reflects the lowest priority and "10" reflects the highest priority for the finance organization to improve its knowledge and capabilities over the next 12 months. Rankings are based on the percentage of respondents who scored these areas at "8" or higher.

Elevating ESG strategies and reporting

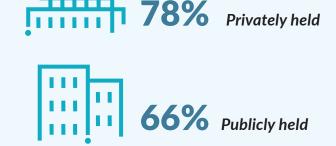
To what extent, if at all, is your organization increasing the focus and frequency of its reporting related to ESG issues?



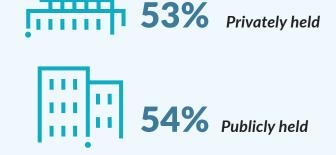
Shown: CFO/VP Finance responses



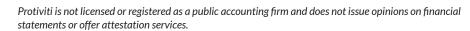
Organizations that are ready for potential new required ESG disclosures

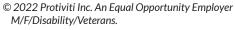


Organizations that report on ESG risks and issues (required or voluntarily) on at least a quarterly basis.



For more information, read Protiviti's research report, Reimagine: From automation cloud to ESG and talent management, CFOs are reimagining their roles, available at www.protiviti.com/financesurvey.















^{**} New to this year's study.