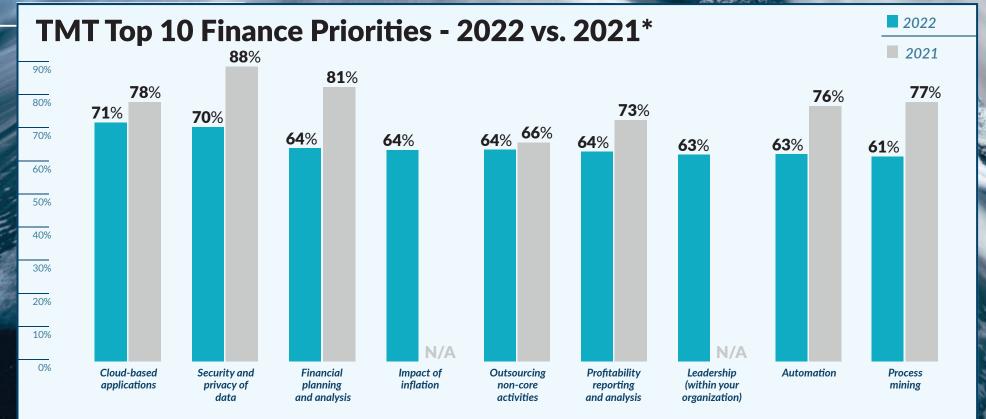
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Whether migrating to cloud-based applications or enhancing data security and privacy or managing workforce disruptions, chief financial officers at technology, media and telecommunications (TMT) organizations are resetting priorities and reimagining their long-term roles. Below are some of the key takeaways from the TMT results of Protiviti's latest Global Finance Trends Survey.



* In our survey, respondents were asked to rate 25 different finance areas based on a 10-point scale, where "1" reflects the lowest priority and "10" reflects the highest priority for the finance organization to improve its knowledge and capabilities over the next 12 months. Rankings are based on the percentage of respondents who scored these areas at "8" or higher.

Top 5 Most-Important Priorities to Address Over the Next 12 Months



Improve financial planning and analysis



2. Increase deployment of cloud-based applications



3. Meet changing demands and expectations of internal customers



4. Address challenges with regulation



5. Make process improvements across the finance department



of organizations have experienced disruptions due to supply chain challenges, pandemic-related impacts, or effects of inflation among third-party service providers

Which of the HR/people-related areas are of the greatest concern to your finance organization today?



42%

Ability to recruit qualified candidates



36%

Rising cos of wages

3222

34%

Ability to retain your people



31%

Rising cost of benefits



28%

Replacing employees who leave the organization

For more information, read Protiviti's research report, Reimagine: From automation cloud to ESG and talent management, CFOs are reimagining their roles, available at www.protiviti.com/financesurvey.

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